



## **SÜTAŞ INC.**

### **ETHICS COMMITTEE CHARTER**

#### **1. PURPOSE**

The ethics committee establishes the business ethics codes according to Corporate Governance principles and in a manner that the employees will be informed, follows up on the announcement and implementation of the principles, ensures the establishment and improvement of a business ethics culture through regular trainings.

#### **2. DUTIES AND RESPONSIBILITIES**

##### **The committee**

- Updates the code of ethics and the Committee's implementation processes according to changing circumstances, and opinions and suggestions submitted to the Committee, and submits the updates for approval to the Board of Directors.
- Is responsible for conducting the necessary inquiries and investigations about claims of code violations, either ex officio or based on filed complaints.
- May refer to the opinions of experts on the subject matter and may invite them to meetings in an advisory capacity if need be.

#### **3. COMPOSITION**

- The Committee consists of 3 members.
- The Committee chairperson is elected from among the independent members of the Board of Directors.

#### **4. MEETINGS AND REPORTING**

- The Ethics Committee, unless it convenes with a special agenda, convenes at least once a month to examine applications submitted to the Committee, and to decide whether an investigation will be conducted and whether an issue exists that should be referred to the Disciplinary Committee.